

PART C. ESTABLISHING CRITICAL JOB ELEMENTS AND PERFORMANCE STANDARDS

10. TO BE COMPLETED AT THE INITIAL INTERVIEW			11. ACTUAL PERFORMANCE <small>(Complete at end-of-year interview.)</small>						
a. CRITICAL JOB ELEMENTS	b. PERFORMANCE STANDARDS <small>(Describe the Fully Successful level only.) (Exceeds Fully Successful and Minimally Successful levels are described in the Generic Standards.)</small>	c. INITIAL		a. NARRATIVE DESCRIPTION	b. PERFORMANCE APPRAISAL CODE <small>(Enter point value. See legend below.)</small>				
		SUPER-VISOR	EM-PLOYEE		O	E	F	M	U

<p>LEGEND O = Outstanding (5); E = Exceeds Fully Successful (4); F = Fully Successful (3); M = Minimally Successful (2); U = Unacceptable (1)</p>	<p>c. TOTALS <small>(This page only)</small> <small>(If rating is M or U on any one element, use decision table in A.I.42.)</small></p>
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